From: Erik Upson
To: Meghan Kalmbacher; chaplin@walnutcreekpd.com; ccarter@escondido.org; eirvine@torranceca.gov; msappal@cityofmartinez.org; baddington@ci.pittsburg.ca.us; dabell@citymb.info; bhill@pleasanthillca.org; george.johnstone@coronaca.gov; swatson@ci.eureka.ca.gov; lmartin@bakersfieldpd.us; jmegeff@torranceca.gov; ltorres@sanleandro.org; thageman@citymb.info; john.whitney@cityofvallejo.net; kgordon@montereypark.ca.gov; Johnson@walnutcreekpd.com; bluevirtueleadership@gmail.com; pdunbar399@gmail.com; Brittany Davis; eanderson@cityofmarina.org
Subject: RE: CPCA Training Committee Meeting - Thursday, April 11, 2019 @ 11am
Date: Monday, April 8, 2019 11:08:16 AM

I apologize, but I will not be able to take part as I am helping host a countywide meeting regarding collaborative CAD at that time.

I did go through all of the survey comments and tried to capture any repeated themes looking only at the training and speakers (those that were either rated highly or recommended for next year). I tried to capture the number of times a topic or related topic was mentioned positively (note that these could include several repeat comments in multiple places from the same individual):

1. Legal Updates (including one recommendation for Eugene Ramirez?) – **13**
2. Chief Martin (Dr. Javidi, Creating a Culture of Accountability, Accountability) - **11**
3. Dr. Kimberly Miller – **10** (any topic, great presenter, implicit bias, problem employees)
4. Public Records Act (SB 1421, OIS releases) – **10**
5. Social Media (Crisis Commo, Katie and Chris, Laura and Brian) – **5**
6. Chief's in Crisis (Lessons Learned) – **5** (there was one negative comment to the effect that this needed to have a better defined learning outcome)
7. Mental Health (Mindfullness, Nutrition, Police partnerships with health) – **5**
8. Use of Force – **4**
9. UAVs - **4**
10. RIPA – **3**

All others received one or two mentions at most

Some other interesting thoughts:

- One mention that classes should have more structure and accountability. I know we discussed this at the after action meeting. Perhaps one way we could address this would be to tap into our pool of Master Instructors in the state? We could assign one Master Instructor to each session/presenter to help them provide a higher level product.

- Most popular classes (we sometimes have an idea which these will be, I think?) could be offered multiple times.

- Some interesting ideas for next year (just my opinion, as they were not mentioned more than once):

    1. Facial Recognition
    2. Homelessness Property and Risk Mitigation
    3. Community Engagement

A lot of comments about the key note/inspiration speakers and that they were not good and needed more vetting!

From: Meghan Kalmbacher <mkalmbacher@californiapolicechiefs.org>
Sent: Thursday, April 04, 2019 1:04 PM
To: chaplin@walnutcreekpd.com; ccarter@escondido.org; eirvine@torranceca.gov; msappal@cityofmartinez.org; baddington@ci.pittsburg.ca.us; dabell@citymb.info; bhill@pleasanthillca.org; george.johnstone@coronaca.gov; swatson@ci.eureka.ca.gov; Erik Upson <EUpson@ci.benicia.ca.us>; lmartin@bakersfieldpd.us; jmegeff@torranceca.gov; ltorres@sanleandro.org; thageman@citymb.info; john.whitney@cityofvallejo.net; kgordon@montereypark.ca.gov; Johnson@walnutcreekpd.com; bluevirtueleadership@gmail.com; pdunbar399@gmail.com; Brittany Davis <BDavis@californiapolicechiefs.org>; eanderson@cityofmarina.org
Subject: CPCA Training Committee Meeting - Thursday, April 11, 2019 @ 11am

Dear CPCA Training Committee,

Our next meeting will be on **Thursday, April 11, 2019** from **11 am to 12 pm.** Please find the agenda and supporting documents attached to his email and call-in information below. Please take a moment to review these items before the call.

Training Committee Call

2nd Thursday of Each Month at 11 am.
Call-In #: 1-415-655-0001
Meeting #: 192 753 885

Thank you so much and have a great week!

Meghan Kalmbacher, CMP | Training & Program Manager
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